Faculty Senate Meeting  
Wednesday, November 17, 2010  
Rap Session 3:30 PM  
Meeting 4:00PM  
Moody Hall

Before the Meeting:
-Received An Analysis of Faculty Salary Equity at the University of Louisiana, Lafayette given by The Ad Hoc Committee on the Status of Women

I. **Call to Order (4:00)**

II. **Motion to wait to approve Oct min. until January; seconded; passed**

III. **Report of Executive Officer- Mr. Robert McKinney**
- Discussed the addresses and email addresses of senators and representatives; asked members to contact them and inform them about the importance of faculty
- Presents the work that the retrenchment committee has been working on
- Discussed the guidelines for retrenchment in regards to faculty
- Committee is looking over to revise the retrenchment policy
- Showed a presentation of how they are revising the policy
- Committee said motioned to create a Program Review Committee
  - Asked for that committee to become permanent
  - University should have a Budget Committee

**Questions:**
- Judy: Asked about Financial Exigency; talked about how Adverse Financial Conditions is not part of AAUP; think its unacceptable and that something should be changed
  - Somebody asked her a question about Financial Exigency being part of AAUP.
  - Judy was proposing to change how Adverse Financial Conditions to be part of AAUP.
  - Judy brought up more issues that need to be changed with AAUP
- Mr. McKinney said how he was trying to incorporate many of Judy’s changes into the document
  - MOTION to send these issues to the committee and for the committee to send a new draft to the senate and then the senate
to come back in two weeks to discuss them; seconded; passed-unanimous

-Woman asked what would be the purpose of the committee if it became a permanent committee?

-Answer: committee would be discussing about what programs would be cut, what would be kept; etc.

-Continue Discussion on Committee becoming permanent

-Discuss the means of Financial Exigency

-Discuss AAUP and Faculty Rank

-MOTION to allow this committee to continue to serving until elections; seconded; passed; with 3 abstentions; motion carries

IV. Reports of Senate Committees:
A. Committee on Committees: Steve Knouse, Chair: Committee elections
   -No report
B. Ways and Means-Bill Rieck, Chair
   -No report
C. Academic Planning and Development- Suzanne Ward, Chair
   -No report
D. Governmental Concerns- Lesile Barry
   -No report
E. Faculty Advisory Council Representative- Lewis Deaton
   -No report

V. Reports of Senate Committees: Ad-Hoc Committees
A. Adjunct Faculty- No Report
B. Status of Women- Sharon Ridgway, Chair
   -Mr. George discussing the Analysis of Faculty Salary Equity
   -Answers questions pertaining to the document
   -Discuss Women’s Salaries vs. Men’s
   -MOTION that regular analyses of inequities at UL be rigorously done in the fall of all future years, that white women, American Indian Women, Black Women, and Hispanic Women have salary adjustments, and that the senate be kept inform of the university’s progress on these issues; discussed; seconded; -
   -Voting on call to question: 11 nays; more than 11 I’s; abstentions-0; passed
   -Voting on motion itself; I’s-20; Nay’s-15; Astentions-7; passed
   -MOTION that the motion just passed be part of the resolution in all copies; seconded; abstentions-4; passed
C. Policies- Robert McKinney, Chair
   -No report

VI. Reports of University Committees
   A. Curriculum-Kay Riedel, Chair
   B. Faculty Grievance- Jack Damico, Chair
   C. Faculty Benefits and Welfare- Brian Powell, Chair
   D. Library- Dr. Ardith Sudduth, Chair
   E. Academic Affairs and Standards- Suzanne Ward, Chair
   F. Parking and Planning- Simon Broussard, Chair
   G. Student Evaluation of Instruction- Jordon Kellman, Chair
      -No report for any of these

Unfinished Business

VII. New Business
   -Concern about the double graduation: students are upset about it
     -MOTION the University hold the graduates to see if its desirable to the graduates to change this; seconded; Nay’s-5; abstentions-2; passed
     -Discuss library on Lewis Oxford English Dictionary Cut
     -MOTION to adjourn; seconded; passed

VIII. Adjournment- 5:30 PM