UL Lafayette Faculty Senate Meeting  
25 July 2011 – 104 Moody Hall  
Robert McKinney, Executive Officer  
Leslie Bary, Secretary  
Submitted 28 July 2011  
Revised 5 August 2011  

Present: There were 38 people present at 4 PM and people were still coming in. A transcription of the attendance sheet is available from Leslie Bary.  

Meeting called to order 4:02 PM by Robert McKinney.  

Introduction by Robert McKinney: As Executive Officer of Faculty Senate in June 2010, McKinney formed a committee to review the University retrenchment policy. Members were Bob Gramling, John Meriwether, Azmey Ackleh, Melina Oberlitner, Susan Richard, Nathan Roberts, Terry Chamber, and Sarah Skinner, as well as Pearson Cross until he removed himself due to a scheduling conflict. The committee started work by reviewing AAUP guidelines and researching similar policies at other universities within and outside the system. When the ULS system proposed changes to their retrenchment policy this committee worked on that issue. They then returned to work on the University policy in September, 2010. At a special meeting December 1, 2010, the Senate approved the suggested policy with some amendments.  

The document was forwarded to Carolyn Bruder (Interim Provost and VPAA) and was brought back to the Senate in April, 2011 for review. No vote was taken on the document at the April meeting. McKinney called the retrenchment committee back together in June. They approved the changes made by Bruder, and the document was placed in the Faculty Handbook. It is Policy Document X, Guidelines for Program Review and Discontinuance. It can be found in Appendix A of the Faculty Handbook, available at [http://apfd.louisiana.edu/publications/faculty-handbook/Document10.pdf](http://apfd.louisiana.edu/publications/faculty-handbook/Document10.pdf).  

Comment from Judy Gentry: It is a 43 year custom that the document would have come back from the retrenchment committee to the Senate before going into the handbook. McKinney: That was [his] error. Gentry: I hope that today as a Senate we can request some changes and hopes the Administration will accept these changes. Discussion from Keith Dorwick: Would like wording that would commit the University to make a serious effort to find new departmental homes for dismissed faculty. István Berkeley agreed; noted that references to AAUP guidelines had also been eliminated and wording in some sections of the document had been changed to mirror ULS policy.  

Gentry made a motion in four parts, each of which was to revise a brief phrase in the document now in Faculty Handbook. “I move that the Faculty Senate request the ULL administration to revise the current Document X as below.”  

**Motion Part 1**, on section I-F. Delete “three to five year period” and insert “at least a five year period.” Seconded by Berkeley and carried with 31 votes in favor, 2 against, and 2 abstentions.  

**Motion Part 2**, on section III-B-3. Delete “because of” and insert “or.” Seconded by Bob Gramling and carried with 41 votes in favor, 1 against, and 0 abstentions.  

**Motion Part 3**, on section IV-D. Delete “if a position is available.” Seconded by Dorwick and carried with 26 votes in favor, 8 against, and 3 abstentions.  

**Motion Part 4**, on section IV-E. In last paragraph, delete “shall give preference” and insert “offer an opportunity to return to the position to faculty members who were terminated.” Seconded by George
Wooddell with a friendly amendment, which was accepted. In lieu of Gentry's wording, the proposed change to the last paragraph of Document X is: “If a discontinued degree program is reestablished within a three-year period, the University shall attempt to rehire faculty who were terminated for reasons of program discontinuance or financial exigency.” Motion carried with 24 votes in favor, 7 against, and 3 abstentions.

**Berkeley moved** that the Faculty Senate request the ULL administration to add to the end of Paragraph 1 of the Introduction of the current Document X the phrase: “…to be consistent with AAUP Guidelines.” Seconded by Dorwick and failed with 9 votes in favor, 22 against, and 5 abstentions.

**Dorwick suggested** we revisit the possibility of employment for the two people that we have terminated or others we may terminate. Paula Carson (Assistant VP for Institutional Planning and Effectiveness) made a financial case for the cancellation of the PhD program in Cognitive Science and the termination of two tenured faculty members.

**Gramling moved** to adjourn and was seconded by many. The motion carried unanimously and the meeting was adjourned near 5:40 PM.